

Canadian Postmasters
and
Assistants Association



l'Association canadienne
des maîtres
de poste et adjoints

Saskatchewan Branch - Section de la Saskatchewan

BRANCH BULLETIN

July 2024

CONVENTION 2024!!



The 101st Annual Convention was held during the weekend of April 26th and 27th at the very spacious Dakota Dunes Resort at Whitecap. Convention opened on Friday evening with registration and a pow wow dance demonstration outside the hotel. Of all present, there was 1 National Officer, 5 Branch Board Officers, 32 voting members of which 10 were first time attendees, 1 Lifetime Member, 1 Associate Member, and 7 guests.

The formal business of Convention began on Saturday morning, when attendees were presented with the 2023 audited financial statement and the 2025 budget. We were pleased to welcome our National President, Dwayne Jones who presented his report, followed by an open forum. During our afternoon session, attendees received some very useful information from our guest speaker, J.P. Lynch of the Security and Investigations department of Canada Post Corporation.

Our Saturday evening concluded with a delicious buffet supper, served at the Dakota Dunes Resort, courtesy of the Saskatchewan Branch of CPAA. An evening of entertainment, provided by Curtis Strauss and his magic show was enjoyed by all.

We gratefully acknowledge the generous donation of a variety of items which were raffled off during our meeting Saturday. The proceeds of the draws were \$335.00, and all funds were donated to STARS. Following the adjournment of our convention, attendees and their guests said farewell for another year, in anticipation of gathering together again next year!

New Hires, Promotions, Retirements

PROMOTIONS

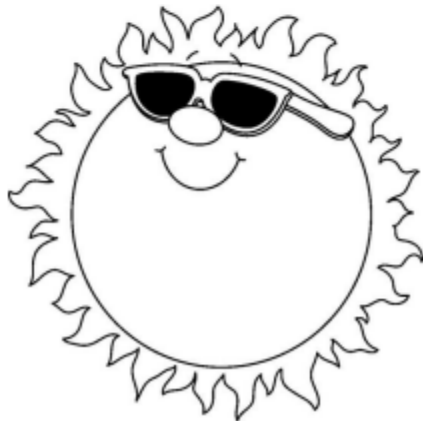
SUZANNE CALDWELL - KAMSACK
JODI YUROWSKI - NORTH PORTAL
DESTINY SCHAFER - LA RONGE
BARBARA GOSSELIN - WILLOW BUNCH
SHERRI HOLLINGER - YORKTON NORTH SPT
TARA FEHR - CARROT RIVER
KOREANA BJARNASON-STOMP - STOUGHTON
MELISA JOHNSTON - MIDALE
TRACIE BURGESS - MERVIN
STEPHANIE LONG - BATTLEFORD
HEATHER PALMER - FRONTIER
SHANNON LUTZ - LIPTON
CHANTAL WINTERHALT - UNITY
MEGAN WARD - LEMBERG
JACQUELINE CHAMBERLIN - EARL GREY
DIANNE ANDERSON - ESTON

NEW HIRES

JULIE CODERRE - CENTRAL BUTTE
KENDRA MOORE - SPIRITWOOD
DESTINY SCHAFER - LA RONGE

RETIREMENTS

SHELLY MCCOMAS - SHELLBROOK
NOLA ANDRIS - CARROT RIVER
CAROL MAUER - GRAYSON
LYNN NORDELL - TURTLEFORD
BONNIE BOSER - ST WALBURG
RHONDA SCHILL - LIPTON



Negotiation Update:

The negotiation committee has been meeting with the Corporation for the last few months. The committee has presented approximately 70% of the Association's demands. We continue to talk to the Corporation and are hopeful for a contract that is fair to our members.

It has been asked by some of our members why we don't reveal our demands to our members like other unions do. Simply put: we don't want the Corporation to know what we're willing to give up in order to get something better. The Corporation also keeps their bargaining strategy a secret so that we don't know what they're willing to give up in order to gain something for the Corporation. However, the bargaining committee tells us that talks have been respectful and productive, and they are pleased with the progress that's been made thus far.



Reminders from your Board of Directors:

- Now that we've begun a new Personal Day year (July 1 – June 30 next year), make sure you use your Personal Days No Carryover. These days do not get paid out or carried over at the beginning of a new cycle, so any days that weren't used previously are lost.
- Please make sure if you have access to Pre-retirement leave, that you're using those weeks. These weeks do not get paid out when you retire.

\$1000.00 SCHOLARSHIP

The Saskatchewan Branch Board of Directors has created a \$1000.00 scholarship for a student who will graduate from Grade 12 in 2024 and who will be attending a Post-Secondary Institution in the fall of 2024.

The Branch Board of Directors would like to call for submissions for our \$1000.00 Scholarship for children or grandchildren of any **"Active"** Saskatchewan CPAA-ACMPA Member.

Student Name: _____

Address: _____

Phone Number: _____

School Last Attended: _____

(Please enclose a copy of your most recent transcript.)

Post-Secondary School Registered At: _____

Active Member Name: _____

Post Office Employed At: _____

Relationship to Applicant: _____

Please include this form with your application

Qualifications to Apply for the Scholarship:

1. Applicant must be entering in their first year of post-secondary education at a university or college. Proof of registration must accompany the essay.
2. Children and grandchildren of CPAA-ACMPA members are eligible (proof may be required).
3. Applicants can only win once.
4. Saskatchewan Branch Board will select the winner.
5. One entry does not default to winner.
6. Essay must be written in your own words.
7. Bibliography to accompany essay.
8. Essay to be a minimum of 1500 words.

Please enclose your photo – if you are the recipient, it will be put into the newsletter!

Applicants are asked to write a minimum 1500-word essay, complete with bibliography, on the following question: **"How has having a family member in a union inspired you?"**

The recipient of this scholarship will be chosen from the entries which have met all of the criteria and will receive a \$1000.00 cheque upon confirmation of registration in a post-secondary institution.

Please mail your entry to:

CPAA SK Branch, PO Box 189, Hawarden, SK S0H 1Y0

All applications must be received by October 31, 2024



We had 10 first-time attendees this year! Thank you so much for coming, and we hope you will attend next year's convention!

BR: Barb Wiwcharuk, Maggie Legere, Charmaine Loch, Michelle Dodds, Melissa Dash, Edna Johnson, Haley McMillan, Marianne MacDonald
FR: Crystal Large, Alia McBain

If we've mixed up names, please let us know!

thank you



This year, we had as our Guest Speaker JP Lynch from Canada Post Security and Investigations. He spoke on several topics that are of particular importance to our members, such as securing our post offices and what to do if we are threatened by a customer or criminal. Our members at the convention found his presentation both knowledgeable and thought-provoking.

The board thanked JP for his insightful presentation and presented him with a small token of our appreciation.



Entertainment for this year's convention was Curtis Strauss, a magician and comedian from Saskatoon. Curtis wowed us with his sleight of hand up-close magic, as well as making us laugh. Everyone present had a wonderful time watching his show!

**We have our own website!!!
Check it out!!!**

Check out www.cpaask.org for all sorts of information, such as forms, newsletters, and you can also reach us by using our contact form!

We look forward to keeping the website updated with all relevant information for our membership!



Reminder:

Please make sure you check your hire date and your appointment date. These two dates directly affect your pre-retirement leave, if you're eligible, and your retirement date, as well as your pension. It is much easier for us to help you fix any issues now, than when you're ready to retire.

Please reach out to any member of the board if you have questions regarding your hire date and your appointment date!

What is Time Fraud?

Time fraud occurs when we do not work our scheduled shift. If we don't work our scheduled shift, management can and will issue a 24 Hour Interview notice. During that interview, management will ask questions regarding your actions. They will then send off their notes to the Corporation's Labour Relations department, which will confer with the LAS and recommend a course of action, which could be anything from a letter placed into your personal file for a year, to dismissal.

It is in your own best interest to work your shift. Do not pay someone cash to work your shift for you. Do not leave early and not report it on your time sheet. Both are examples of time fraud that will get you in trouble with the Corporation.



Summer