

BRANCH BULLETIN

February 2025

CONVENTION 2025!!



The 102nd Annual Convention of the Saskatchewan Branch of the Canadian Postmasters and Assistants Association will be held at the Ramada Plaza Downtown Regina, on April 25th and 26th, 2025.

We are looking forward to seeing as many of our members attend! We have some super entertainment lined up for Saturday night. So, reach out to work colleagues and carpool to Regina!

We look forward to seeing you there!

SUBSCRIBE TO OUR WEBSITE!! KEEP UP TO DATE WITH ALL THINGS CPAA!!

<https://cpaask.wordpress.com/>

Follow our website, receive important information via our blog!



New Hires, Promotions, Retirements

Welcome New Hires!

Debra Nelson- White City
Kayla Nelson- Rockglen
Debra Nault- Pierceland
Heather Saunders- Creighton
Carla Allard- Carnduff
Hilary Missere- Mozart
Steven Ruel- Debden

Congrats on Your Promotion!

Susan Englot- Glenavon
Julie Coderre- Central Butte
Erin Tisdall- Watrous
Florence Carr- Marquis
Brooke Mollison- Indian Head
Deborah Wright- Meath Park
Tracy Desrosiers- Pilot Butte
Kira Meszaros- Pilot Butte
Violetta Pikul- Wadena

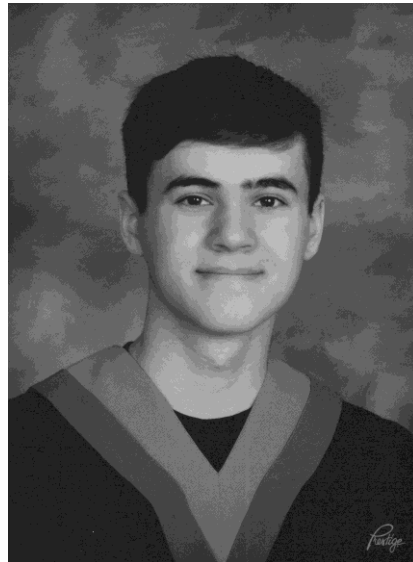
Enjoy Your Retirement!

Geralyn Hiduk- Jedburgh
Elizabeth Ukrainetz- Tuffnell
Steinley Frances- Prairie View
Patricia Mclean- Carnduff
Shirley Siba- Alvena

2024 SK Branch Scholarship Winner

We received 3 excellent essays from 3 very deserving high school graduates. After much discussion of each essay and their merits, the board (minus one member) decided to award the 2024 SK Branch scholarship to Kailer Hannah-Freeman, son of Amanda Hannah. Kailer is attending Dalhousie University and is enrolled in the Bachelor of Computer Science program.

We want to wish all three of our essayists the best of luck in their chosen fields.



SPRING

CPAA SK BRANCH 102ND ANNUAL CONVENTION
APRIL 25th – 26th, 2025
RAMADA PLAZA BY WYNDHAM REGINA DOWNTOWN
1818 VICTORIA AVE, REGINA, SK

Friday Night Icebreaker – April 25th

Registration - 7:00 pm – 9:30 pm

Saturday – April 26th

Breakfast – 8:00 am

Registration – 9:00 am – 9:30 am

Call to Order – 9:30 am

Lunch – 12:00 pm

Call to Order – 1:00 pm

Cocktails – 5:30 pm

Supper Buffet – 6:00 pm

Entertainment – 9:00 pm – YukYuk's Standup Comedy Club @ Fibber Magee's

Yes, I will be attending the 102nd CPAA Convention at the Ramada Plaza by Wyndham Regina Downtown, Regina, April 25th-26th, 2025.

Name: _____

Meals Attending:

Address: _____

Saturday Breakfast (how many) _____

Saturday Lunch (how many) _____

Saturday Supper (how many) _____

Comedy Club (how many) _____

Guest Names: _____

Allergies: _____

First Time Attendee: ____ Yes ____ No

Amount Enclosed \$ _____

If Yes, who referred you to Convention? _____

**If you refer a CPAA member who hasn't attended convention before,
you both will receive a gift card!**

Registration fees: Members -\$25; Guest - \$50; Children 12 & under - \$10

Mail to: Janelle Christensen, Box 189, Hawarden, SK S0H 1Y0

ACCOMODATIONS

This year's convention will be held at the Ramada Plaza by Wyndham Regina Downtown, Regina, SK. Amenities include flat screen televisions, free wi-fi, fitness center, pool and hot tub, coffee/tea maker, 24 hr front desk, and is close to Casino Regina and the Cornwall Center.

Room rates are as follows: 1 Queen bedroom - \$129.00 + applicable taxes; 2 Queen bedroom - \$136.00 + applicable taxes

Our block of rooms will be held until April 10th, 2025. Reserve your room by calling the hotel at the following number: 1-306-569-1666 and refer to group code **CPAA2504**. All reservations must be guaranteed by a major credit card. After April 10th, any rooms left in our block will be released to the public, and we cannot guarantee the room rates stated above or availability of a room in the hotel.

CPAA SK Branch will be paying for underground hotel parking this year. You must register your vehicle with the front desk in order to receive this benefit.

REGISTRATION

Please register by filling out and sending the registration form and registration fee to Janelle Christensen, Secretary-Treasurer. **Registrations are due by April 10th. We will not be accepting walk-ins.**

Registration fee MUST accompany your registration form, or your registration will not be considered complete. E-transfers cannot currently be accepted.

Please let us know if you have any food allergies so we can accommodate you.

Registering early means we can plan our convention day and meals accordingly.

We promote a scent-free convention so all our members can enjoy themselves.

Please be respectful and leave perfumes and scented after-shaves at home.

We also ask that cell phones be muted during the convention.

CHILD CARE SUBSIDY

Your Saskatchewan Branch is offering a subsidy for childcare expenses. We are offering \$20/day to a maximum of \$40/family. You arrange for the childcare, either at home or at convention, and we will help with the cost. To receive this subsidy, you must provide a receipt from your childcare provider to Janelle Christensen, Secretary/Treasurer.



Update on Negotiations

What's next? As previously communicated, negotiations between Canadian Postmasters & Assistants Association (CPAA) and Canada Post Corporation (CPC) have come to a standstill, and we have reached an impasse. The next step is to go to final offer selection arbitration where all outstanding matters are referred to an arbitrator for a final decision.

We are currently in discussions with CPC in determining a mutually agreed upon arbitrator. If we cannot agree, the Ministry will appoint one. Both parties have a vested interest in having an agreed-to arbitrator.

Once the arbitrator has been selected, then both parties will submit their final offer packages of outstanding items, and the arbitrator will review the packages. CPAA and CPC will be given an opportunity at a hearing in front of the arbitrator, to present relevant evidence and defend their offer. The arbitrator will render a decision by selecting only one of the complete offers – without any changes or amendments.

We won't know when this will happen until we have selected the arbitrator. The Bargaining committee is continuing to meet to make sure that the arbitrator is selected as soon as possible.

How does the sun listen to the news?
On the ray-dio.

Why is April so clean?
Because April showers.

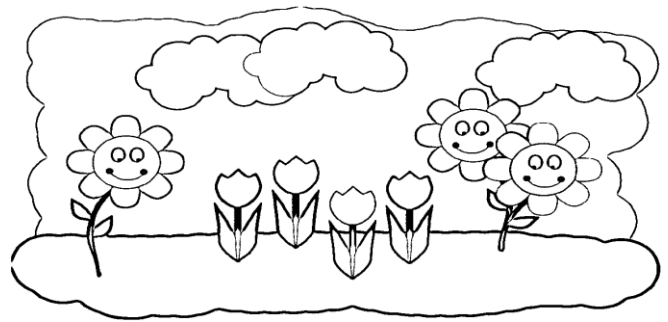
Why is the strawberry sad?
His mom was in a jam!

What type of bird should you never take to the bank?
A robin.

Personal Days No Carryover and CLC Medical Leave

This is a reminder that Personal Days No Carryover (indeterminate employees and continuous term employees) should be used by June 30th. These days do not carry over to the next personal leave cycle. They also do not get paid out like personal hours.

For terms who have earned CLC Medical Leave over the past Personal Leave calendar, you can only carry up to 10 days in your bank. These days will carry over to the new personal leave cycle, but you won't earn any more days. If you've used all of your CLC Medical Leave, you will begin earning days again starting July 1st.



GROUP POSTMASTERS:

This is a reminder to all group postmasters to print off or ask your accountant for a copy of the T2200 tax form for your expenses for your office for the 2024 tax season. You can access the form at the following web address:

<https://www.canada.ca/en/revenue-agency/services/forms/publications/forms/t2200.html>

Please make sure you've filled the form out properly prior to sending to your LAS for their signature. They can't sign a form that isn't filled out properly and has your signature on it.

Supplemental Declaration Forms for Group Postmasters

Postmasters in non-Corporate owned and non-Corporate leased premises, or who operate a post office in residential premises, AND who have provided commercial or equivalent insurance may submit a claim for reimbursement. Similarly, postmasters in all non-Corporate owned and non-Corporate leased premises who are required to use a telephone line that is not provided by Canada Post, or for which the postmaster doesn't receive reimbursement from Canada Post may request a reimbursement payment for the expense of using another telephone for Canada Post business.

This form must be received by June 30, 2025. Please use a trackable mailing product, such as XpressPost or registered mail to obtain proof of mailing. You can also email the form to: cpaa_sa@canadapost.postescanada.ca



2025 Associate Member Dues

Associate Member dues are for members who are currently retired and wish to receive the newsletter and take part in our convention.

Name: _____

Address: _____

Email Address: _____

Phone #: _____

Please cut out and mail with your \$10.00 cheque or money order, payable to:

CPAA Saskatchewan Branch

And mail to:

Janelle Christensen, Secretary-Treasurer

PO Box 189

Hawarden, SK S0H 1Y0

The Direction of Canada Post: Where We Have Been and Where We Are Going

In December, the Minister of Labour ordered the Canadian Industrial Relations Board (CIRB) to “Assess the likelihood of the parties reaching negotiated agreements by December 31, 2024, in the current circumstances.” The CIRB decided that an agreement could not be reached between CUPW and CPC.

CUPW was then ordered to return to work.

As part of his directive to the CIRB, the Minister of Labour has appointed an “Industrial Inquiry Commission” under section 108 of the Canada Labour Code. The Minister has appointed William Kaplan to lead this commission.

The commission will have a broad mandate. It will:

- Review the issues that prevented the Union and Employer from reaching negotiated agreements.
- Make recommendations about how to amend the collective agreements.
- Make recommendations about “any other changes” to be made.
- Make recommendations about “the structures, rights and responsibilities” of the Union and Employer in collective bargaining.

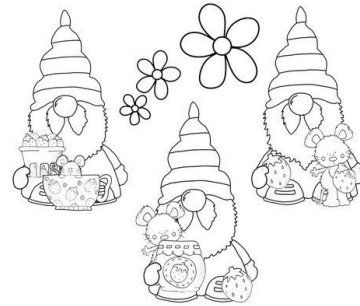
The commissioner’s report is due May 15, 2025, one week before the revised expiry date of the current Urban and RSMC collective agreements.

An HO Comms was sent to each post office regarding the Industrial Inquiry Commission (IIC), and its role in the collective bargaining dispute between Canada Post and CUPW. Prior to the second round of hearings, CPAA, along with municipalities, groups, businesses, individuals, as well as labour organizations from Canada were asked to make written submissions to the IIC. The deadline was February 14, 2025. The most recent hearing dates were February 19th and 20th. Please check our website for regular updates as the situation continues to develop.

Just For You!

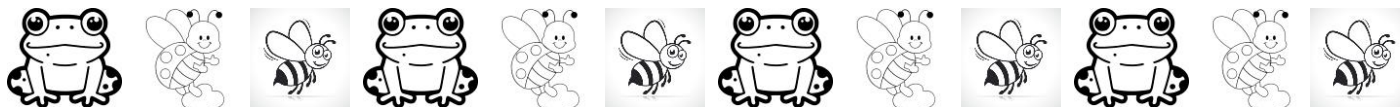
Be on the lookout for the Spring Edition of the Canadian Postmaster magazine, which will have the application form for the Just For You course. Just For You is a course designed to increase your knowledge on how CPAA is structured, the articles of the Collective Agreement, how you can work for CPAA and how CPAA works for you! This course is for active CPAA members only. Previous attendees and past and present Union Representatives are not eligible to attend. It’s a wonderful learning experience!

SPRING GNOMES



Vacation Leave Scheduling

Vacation leave scheduling is rapidly approaching. The new vacation leave calendar begins April 1st, therefore scheduling and posting vacation leave is to happen prior to April 1st. The postmaster selects their first choice of one continuous period of vacation leave consisting of some or all of their vacation entitlement. The Senior Assistant, Full-time Assistants, Part-time Assistants and Continuous Terms will then choose their one continuous period of vacation leave consisting of some or all their vacation leave entitlement. The cycle begins again with the postmaster until all vacation leave entitlements are posted. Please refer to Article 23 in the Collective Agreement.



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ACCESS HR

Phone : 1-877-807-9090

Fax : 1-613-734-6347

Email : accesshr@canadapost.ca

TELUS Health/Canada Life – STDP

Phone: 1-855-554-3148

CANADA POST PENSION CENTER

Phone: 1-877-480-9220

Website: cpcpension.com

WORKERS COMPENSATION BOARD (WCB)

Phone: 1-800-667-7590

Website: wcbsask.com

CANADA LIFE BENEFITS

Phone: 1-866-716-1313

Website: canadalife.com

EFAP (EMPLOYEE AND FAMILY ASSISTANCE PLAN)

Phone: 1-866-565-4903

Website: <https://homeweb.ca/>

CPAA NATIONAL OFFICE

Phone: 1-613-745-2095

Email: mail@cpaa-acmpa.ca

Website: <https://cpaa-acmpa.ca/wp/>

